

# OUR VALUES

## DIVERSITY

We respect people in all their diversity, including their views, origin, culture, religious beliefs, educational background and age. We fight against all forms of discrimination and support equal opportunities.

## FRIENDLINESS

Friendliness plays a vital role in the Group's collective performance.

## EXCELLENCE

Both individual and collective performance are necessary to ensure our development and growth over the long term. Through our engagement and professionalism, each one of us contributes to customer satisfaction.

## TEAM SPIRIT

Team spirit and solidarity are essential values for our success.



**PAPREC**

**FOR A GREENER PLANET  
AND A MORE FRATERNAL SOCIETY**